

2022 ANNUAL REPORT



**PEOPLE
INCORPORATED**



- Acquired Brain Injury Services
- Adult Foster Care
- Autism Services
- Camp Jack *
- Children's Center
- Clinical Support Services
- Community Playroom
- Community Supports
- Day Habilitation
- Diabetes Association, Inc. *
- Early Intervention
- Early Intervention Parenting Partnerships
- Elder Services
- Employment Services
- Environmental Concepts
- Family Support Center
- Healthy Families
- Individual Supports
- Job Placement Services
- People Improving Communities and Neighborhoods, Inc. *
- Preschool
- Property Innovations, Inc. *
- Residential Supports
- Shared Living
- SouthCoast Mentoring Initiative for Learning, Education, and Service, Inc. (SMILES)*
- Transportation
- United Partnerships
- Urban Youth Collaborative
- Welcome Family
- Workforce Development
- Young Parents' Learning Center

*affiliates



A United Way Partner Agency



A MESSAGE FROM **MEGAN STIRK**

PRESIDENT & CEO

People Incorporated has always been focused on the people we serve – children, adults, families – and our staff that supports them. Collectively they comprise a community like no other. Reflecting on 2022, I am more proud to be a part of that community than ever before. People Incorporated continually finds ways to improve and deliver quality services.

While our Agency will remain stable and strong, I know that People Incorporated will never be the same going forward due to the retirement of Bill Perkins – a staple in our programs and administration for over 40 years. Bill's humble presence and dedication to people is remarkable, and I could not give an overview of 2022 without noting his departure. I have been fortunate to spend my career at People Incorporated working closely with Bill, and I know of no one else who could have better introduced me to the field of human services. Naming our site at Riggensbach Road "The Perkins Center" is a most fitting tribute.

People Incorporated's mission centers around a "collaborative and creative environment," and the past year certainly exemplified that. Creativity engendered novel program activities and made traditional ones thrive in new ways. Collaboration brought together programs not only within our Agency, but also with other community partners. All of this has fostered an environment of a higher level of stability, knowing that it takes our whole community to support the individuals and families in our region who need us most.

As we closely review the Agency's strategic plan, I am excited to see us move forward in such a dynamic way, especially given the challenges over the past few years. We will continue focused efforts on diversity, equity, and inclusion, as we pave new pathways for programs and offer unique growth opportunities for staff. We will find ways to incentivize current employees and attract new ones. We will be even more of a presence in the community and a strong, trusted neighbor. The next year is full of promise, and I invite you to join us along the way.

Sincerely,

Megan Stirk
President & CEO



A MESSAGE FROM **JASON RUA** BOARD OF DIRECTORS CHAIR

As members of a Board of Directors that consistently puts the needs of the community and the wonderful team at People Incorporated ahead of numbers and dollar signs, we are proud of what the Agency has accomplished in 2022. From children celebrating graduation from the People Incorporated Preschool to adults finding fulfilling employment with a job coach, we have the unique perspective of watching the great work that People Incorporated does every day.

This past year, our Board oversaw multiple financial incentives distributed to the People Incorporated team – and at an unprecedented amount. One-time adjustments, rate increases, and ARPA payouts were a monetary way to show appreciation for the over 750 employees throughout the Agency. We know that while money is not the only way to express this, we will continually look at ways to improve the quality of life for everyone in the People Incorporated community.

The Agency is fortunate to have such strong and intelligent leaders at its helm. While the departure of Bill Perkins has left a void that will be difficult to fill, People Incorporated will certainly continue to prosper and grow with Megan Stirk as President & CEO and Elizabeth Machado as CFO, whose guidance, care, and financial acumen have helped the Agency weather a storm like no other to emerge from the pandemic. This is certainly a time to be optimistic about the future of People Incorporated, and we are humbled to assist along the way.

On behalf of People Incorporated's volunteer Board of Directors, we thank the administration, program directors, and the entire team for their constant focus on improving the lives of people in our community. We look forward to days ahead that will allow the Agency to provide premier services in the way only People Incorporated knows how.

Thank you.

Jason M. Rua
Chair, Board of Directors

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Bill Perkins retires after 40 years

Bill's legacy will now live on at our site at Riggenbach Road, where he spent most of his career. While we are all very used to referring to this building as "Riggenbach," we are proud to announce that going forward it will be known as the William Perkins Center, a fitting dedication for someone who dedicated himself to so many others.



Mary Nolan retires after 25 years

Mary Nolan dedicated her entire working life to early childhood care and education. With a special gift for working with teens and encouraging them to stay in school, Mary has worked as a classroom teacher and program director. In Mary's honor, the Agency created The Mary J. Nolan Scholarship, awarded to a Durfee High School teen parent who will continue their education beyond high school.



L to R: Megan Stirk and Mary Nolan

Familiar programs thriving

New programs arriving

New 18,000 square foot center dedicated to early education



It's an exciting time to follow what's happening at People Incorporated! While the Agency has been operating its People Incorporated Preschool for many years, we have launched a plan to construct a brand new, state-of-the art preschool building in the North End of Fall River, not only to increase our own capacity to serve children, but also to address the need for more preschool seats in the city. As we take our capital campaign to the next level, **how will you be a part of it?**



Halloween in Taunton

Amanda, DJ, Tim, and Shannon, with help from People Incorporated staff member Marta Pestana, built an impressive (but not so scary) scarecrow for display near our site at 70 Main Street in Taunton. With a body created from a hay bale and pants made from a plastic storage bin, SpongeBob Scarecrow made for a festive addition to downtown Taunton's Halloween décor. Once the scarecrow was complete, DJ painted the pumpkin that SpongeBob is holding to look like a crabby patty, making it an even more unique entry in the downtown Taunton scarecrow contest. After the contest, SpongeBob Scarecrow was conspicuously placed in the garden on the corner of Main Street and Trescott Street, a site maintained by People Incorporated.

Early Intervention's Literacy Program



In 2022, an extraordinary new program, five years in the making, came to fruition. The Early Intervention Literacy Program, designed and implemented by People Incorporated employee Gloria Bajor, has provided quality books and toys to over one hundred families in our catchment area, many of whom otherwise would not have the resources to buy these materials on their own. The program has worked with mothers who were themselves unable to read and helped them enjoy books with their children.

Feedback from parents who have completed the program has been tremendously encouraging. There have been reports of positive development from many of the children who have finished our ten-week program. Children previously uninterested in books are now sitting and looking at books on their own. Through the program, we have been able to show parents how to expand on books and all kinds of different ways to play with toys. Many parents account that their child has been talking more by the end of the program.

The literacy program is a worthwhile and important part of what we can offer to our families, and it illustrates the strides we have made to establish People Incorporated's Early Intervention program as an enriching fixture in the community.



Some Fun Activities from the Individual Support Program





2022 Scholarships



People Incorporated announced the Agency's 2022 scholarship awards to eight employees, along with new family scholarships to the dependents of four employees. The Agency encourages its staff members to continually build their skillset by pursuing additional education. "People Incorporated's incredible staff is what allows the Agency to do all its great work for children, adults, and families throughout Southeastern Massachusetts. We are especially proud of those employees who are seeking further education and professional development," said Megan Stirk, President & CEO.

This year, we have added the "family scholarship" through which dependents of employees have the opportunity to earn financial assistance in higher education.

New This Year

Presidential Scholarship - \$1,000

Ingrid Beauvoir
Brittany Soares

Dennis Hurley Scholarship - \$1,000

Rosemary Williams

Fernando Garcia Scholarship - \$1,000

Jenna Vieira

Otis Clay Oliver Scholarship - \$1,000

Sharon Brisson

Robert Mahoney Scholarship - \$1,000

Alexis Raposa

Dennis Read Scholarship - \$1,000

Fatoumata Bah-Kanteh

Mildred Midura Scholarship - \$1,500

Cassandra McCalla

Family Scholarships - \$1,000

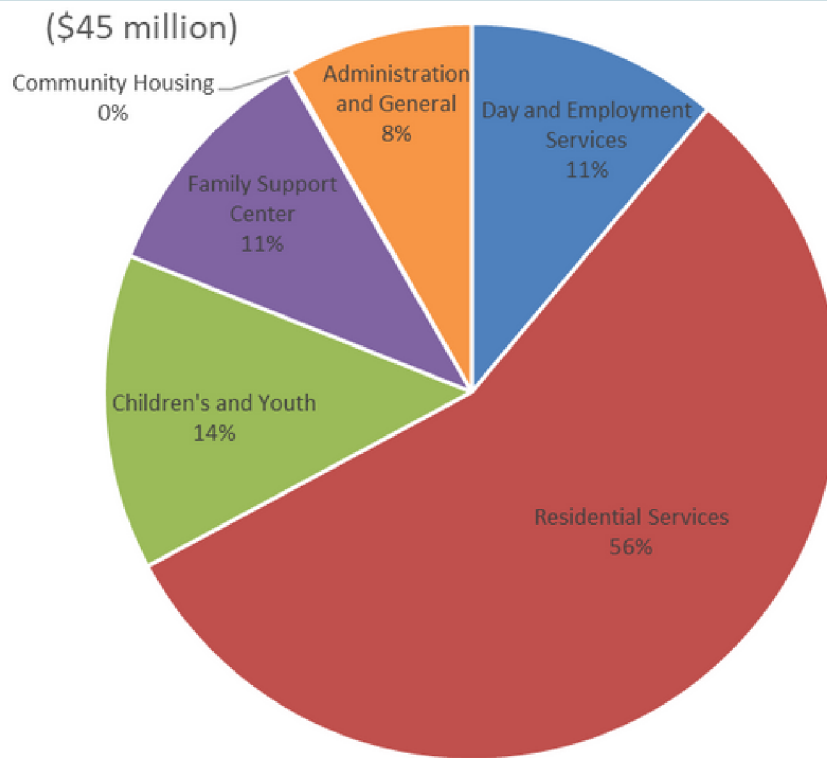
Dependent of Sharon Belkin-Medeiros

Dependent of Elizabeth Machado

Dependent of Heather Levesque

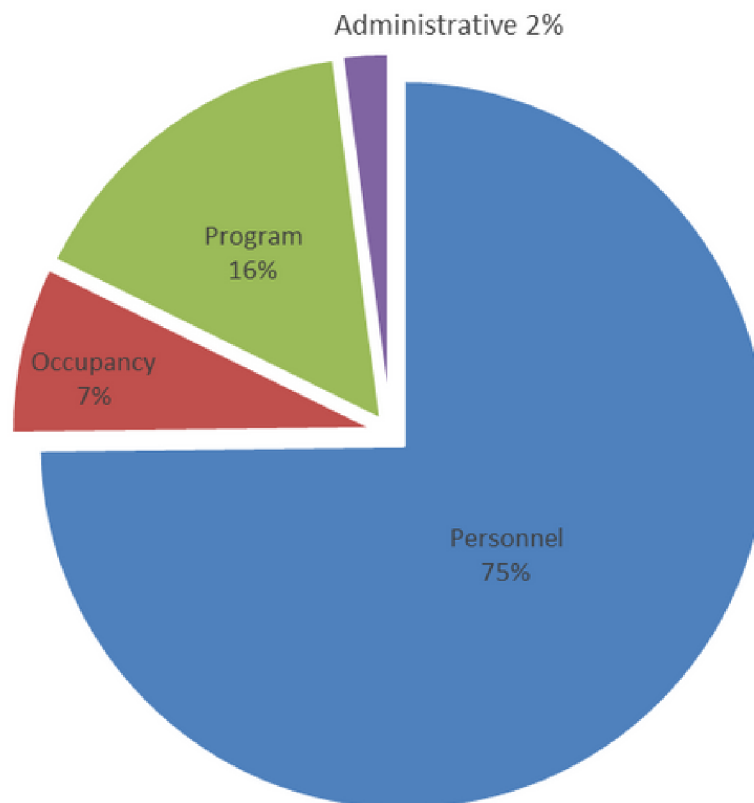
Dependent of Justine Correia

Operating Expenses by Division



Operating Expenses by Category

(\$45 million)



Our mission is to strengthen our community for each of its members by providing premier services for children and adults of all abilities in a collaborative and creative environment.



people incorporated

The Path to Opportunity

People Incorporated 2022 Annual Report

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